haløgen



realising a world made better by future-ready young people, who step up and catalyse change in their communities.

we all have an ability to influence

It all began in 2003, when two young people realised the value of stories that inspire.

Just like halogens – a group of extremely reactive elements – a youth's influence is something that should be stewarded well.

Today, Halogen has evolved into an end-to-end youth development hub that curates programmes for young people, empowering them to impact their own communities in a deep and meaningful way.





ABOUT HALOGEN

Founded in 2003, Halogen (Singapore) is an Institution of a Public Character (IPC) charity focusing on building young leaders and entrepreneurs. Defining leadership and entrepreneurship as influence, Halogen Foundation believes that every young person has the innate potential to influence and lead, and become positive change-agents.

Halogen aims to make quality leadership and entrepreneurship education available to all young people regardless of background, race, income, or religion, particularly those who are disadvantaged – coming from challenging family backgrounds and/or are in need of financial assistance.

MISSION

Realising a world made better by future-ready young people, who step up and catalyse change in their communities.

VISION

To build character, mindsets, and skill sets that will inspire young people to lead themselves, lead others, and lead change.



Click Here to read our 2023 Annual Report

What is the NYLF?

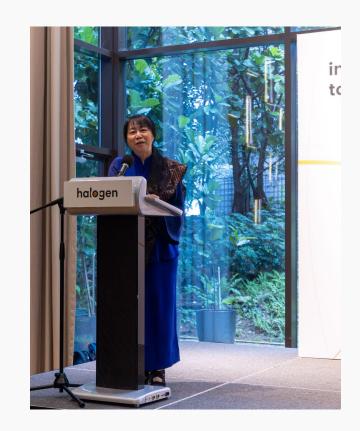
Click Here to find out more from a Fellow!

The National Young Leaders Fellowship (NYLF) recognises and develops outstanding youths aged 15 to 19 years old who are passionate and show conviction in the things they do, regardless of their academic achievements.

About 40 Fellows are selected annually from across Singapore and the ASEAN countries to embark on a nine-month Fellowship programme where we provide young leaders with resources, networks, and practical leadership tips to broaden their perspectives and horizons. Young leaders who are enrolled into NYLF come from diverse backgrounds, different education institutes, and maybe on different paths in life but they are united by one common thread – to effectively lead themselves and others well.

"As youth from around the region, you will each learn much about each country's journeys and challenges, and I hope make friends for life. And build together for all of us the green shoots of a common humanity. And create a more just and sustainable world."

- Founder of Tasek Academy, Ms Jane Ittogi 2024 Keynote Speaker National Young Leaders Fellowship





Why NYLF?

The Fellowship platform provides an invaluable opportunity for young leaders to build networks, develop personally and accelerate their social impact.

NYLF is specially curated for youths aged 15 to 19 to support them in:

Building Networks and in turn, a strong support community
 Fellows are youths who are capable and driven, but may not be connected to a network of leaders. NYLF aims to build bridges amongst the youths, as well as with professionals, changemakers and mentors in the larger community.

• Becoming Change Agents

Fellows are potential change agents for our country and our world. We liken them to diamonds in the rough, where their passions and drive can be directed into changemaking if they are provided with the right environment, guidance and opportunity to.

Deepening their Character and Values

Fellows are youths who have excellent character traits and values. As they positively impact those around them by modelling the way, we hope to continue spurring them to remain grounded and committed to the community they serve.





NYLF - Induction Programme

<u>Self</u>

Being more intentional in your development through goal setting workshops that will bring about an awareness of your strengths and weaknesses, beliefs, and blind spots.

Others

In open discussions and sharings, you will gain new perspectives through conversations with fellow peer leaders, and build a strong support network with each other.



Community Issues

Throughout the five days, you will participate in various experiential learning journeys, workshops, plenaries, and hands-on community projects to learn more about the social issues of Singapore and her needs that lie beneath the surface.



<u>Click Here to watch last year's</u> <u>induction programme!</u>

9 months of Fellowship, a lifetime of support

- An individual interview with the senior management of Halogen (Singapore).
- Young leaders get to share personal experiences, stories of leadership, and motivations for joining the Fellowship.
- Panel Interviews typically last 20 minutes.

Application phase

Nomination

Panel Interview



Fellowship Induction Week

- Fly in: 22 June 2025
- Five-day Induction: 23 27 June 2025
- Fly out: 28 June 2025

Till Mar 2025
Monthly Meet-ups



NYLF - Induction Programme Sample of past year's programme

Day 1: Discover	Day 2: Relearn	Day 3: Introspect	Day 4: Catalyse	Day 5: Fortify
Registration	Registration	Registration	Registration	Registration
Welcome and Introduction	Daily Briefing	Daily Briefing	Daily Briefing	Daily Briefing
Icebreakers	Panel Discussion #1: Leading Young: Beyond Limitations and Expectations	Panel Discussion #2: Meeting the	Panel Discussion #3: Leading from	Panel Discussion #4: Leading
Keynote Speaker		Needs of Marginalised Communities	Idea to Impact: Scaling Up Social Impact while Managing Resources	Policy Change
Lunch	Lunch	Lunch	Lunch	Lunch
	Travel			
Self Discovery Workshop	Learning Journey to a Social Impact Organisation	Travel Workshop on Problem Solving / Futures Thinking	Community Service at Local Organisation	Guest-of-Honor Dialogue and Fellowship Appointment Ceremony
Travel To				Co-create Fellowship Journey
Learning Journey at a Corporate				Workshop
Partner Office (Leading Organisation)	Travel to HaloPod	Reflection and Networking Space		
	Daily Wrap Up		Daily Wrap Up	Networking Space
Daily Wrap Up	Daily Wrap Up	Daily Wrap Up	End	Closing Speech
End	End	End		Dinner
				End

NYLF - Community Events

Fireside Chats with Speakers

Lunch with Leaders

- Social Entrepreneurs
- Civil Servants
- Business Leaders who also champion a cause
- National Leaders

Workshops

- Futures Thinking
- Fundraising 101
- Learning Journeys

Mentorship

- Support in personal/ professional development
- Guidance in their impact projects



Community Events - 9-month Journey

Fireside Chats with Speakers

Workshops



Fireside Chat with Mohamed Faizal Mohamed Abdul Kadira

(First Malay Muslim Senior Counsel)



Fireside Chat with Dr. Hamid Razak (Orthopedic Surgeon, founder of the Big Brother Initiative for Migrant Workers)



Ming Xiu shared with us National Young Leader Fellows the story behind Campus PSY and gave us tips on growing our ground-up initiatives! As Founder of Project You(th) Can Do It, I really appreciate the invaluable advice on goal-setting, relationship building, sustainability and networking.

Much thanks goes out to Halogen Foundation for continuously providing us youth with so many opportunities to learn and grow!

So excited to see the continued success of Campus PSY and hope they can continue their great work in educating youths in mental health literacy!



Fireside Chat with Mr. Cho ming Xiu (Founder of Campus Psy)



How to Apply:

- 1. Fill out the online form via this link (https://bit.ly/nylfhalogen2025).
- 2. Ensure you have a nominator to support your application.
 - a. Your nominator should be someone who knows you well enough in your passion area, leadership experiences and/or projects to recommend you for this programme.
 - b. Have your nominator fill out this nomination form (https://bit.ly/nominatorform2025) and submit it in the online form in point
 1.
- Complete your submission by 31 March 2025.
 For any enquiries, please reach out to <u>fellowship@halogen.sq</u>



FAQs

Q: How often must the representatives be in Singapore for the fellowship community events?

A: Community Events will be held in a hybrid format so representatives can attend virtually. After the induction programme, representatives are not required to come to Singapore for any event, but they are welcome to!

Q: What is the commitment level required for the Fellowship?

A: Fellows must:

- 1. Participate in the full programming of the five-day Fellowship Induction Programme 23 27 June 2-25
- 2. Commit 3 4 hours each month to a Fellows' monthly gathering July 2025 to March 2026. The dates of the gathering will be coordinated according to the Fellows' collective schedule.

Q: What will the representatives be required to produce as an output after attending this Fellowship Programme?

A: We launched the Fellowship with the aim to develop the young leaders and support them in their journey starting a social impact initiative or organisation to create change in the issues they want to contribute in. If they are currently running a existing social impact initiative, we hope to support them in their journey as they scale up the impact of their work.



FAQs

Q: What are the eligibility requirements for the representatives?

A: Applicants must be between the ages of 15 to 19 years old in the year they apply for the Fellowship.

Q: Is there language support for non-native speakers?

A: This programme will be conducted in English, and fluency in English is not required. However, basic proficiency in English for communication purposes is recommended for a better experience!

Q: Are there any charges and costs that the nominating organisation or representative need to pay?

A: There are no costs for the nominating organisation to make. We are looking to sponsor one representative to attend this event with airfare, accommodation and food. Any additional expenses will be on the individual's own accord. Below is a breakdown of what is covered in the sponsorship:

- 1. 1 Round-trip Airfare to Singapore, to arrive on 22 June 2025 and depart on 28 June 2025.
- 2. 6 night accommodation, checking in on 22 June 2025 and checking out on 28 June 2025.
- 3. Daily breakfast, lunch and dinner from 23 27 June 2025.
- 4. 5 days Conference Public Transport Expenses.



More about the Fellowship

- 1. Main Website https://halogen.sg/mentorship-incubation/nylf
- 2. First cohort Fellows at their milestone event wrapping up the 9 months programme https://www.youtube.com/watch?v=Uld1JcEOy18

> Lawrence Wong tells the young to step up, write next chapter of Singapore story





SINGAPORE - Deputy Prime Minister and Finance Minister Lawrence Wong on Friday (June 17) urged more young Singaporeans to step forward to tackle the biggest challenges of the day, and said that the ability to build consensus out of differing viewpoints would be key to coming up with thoughtful and innovative solutions.

"Embrace a life of purpose... channel your passion and idealism to tackle the issues you care deeply about," he said. "Singapore needs you to be an active citizen and a changemaker.

"And there are many possibilities to explore and pursue: You can start by volunteering, and serving your local community... The Government too will do our part to expand the opportunities for you to step up and make a difference," Mr Wong added.



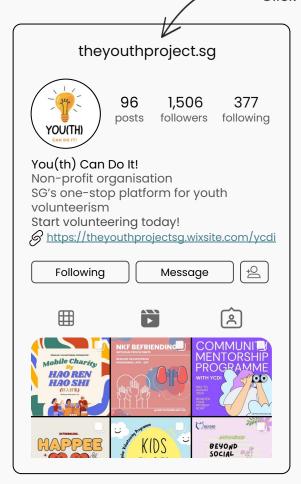
Click here!

FELLOWS' PROJECT FEATURE

You(th) Can Do It aims to educate and encourage youths in Singapore to take on the role of active citizens, volunteering to serve communities.

Meeting the need of the lack of youth volunteers in different organisations. They feature an array of causes and different ways that youths can contribute.

Partnering with different organisations, they put up taster once-off sessions for youths to be orientated to the cause and generate interest to further their commitments.







Click here!

FELLOWS' PROJECT FEATURE

InTech is a student-led non-profit organisation that aims to promote tech education and literacy amongst youths.

Through tech videos, live workshops and engaging conferences, InTech simplifies and shares complex tech news and concepts to youths to meet the increasingly essential needs of tech literacy in the modern world.

More recently, they have also ventured into increasing youth engagement opportunities in the tech scene.





Introducing our Sponsors & Supporting Partners for INtersTECH!

Our sincerest gratitude to their support, for without which this conference would not have been made possible!













CLICK HERE









History of the National Young Leader Fellowship

After 10 years of identifying and curating highly motivated and socially minded youth, we have decided to augment the National Young Leader Award (NYLA) experience with platforms and opportunities for these young leaders to amplify their impact, and will roll out the National Young Leader Fellowship (NYLF) for these young leaders.

Since 2022, 30 Fellows were into a nine-month Fellowship journey each year. In 2024, 10 Fellows from Cambodia, Thailand and Vietnam were inducted into the nine-month hybrid programme. Fellows will be recognised and awarded for their efforts for community change.

NYLF is the foremost prestigious leadership development programme for top-tier leaders aged 15-19.





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